



## NEO Board of Directors Meeting Minutes

Thursday, August 27, 2020

The August 2020 meeting of the NEO Board of Directors commenced at 8:05 AM at the NEO Center.

**Present:** Debbie Birch, Isaac Carr, Kimmie LaBarge, Mark Lutze, Alicia Rios (via phone), and Paul Schreiner

**Absent:** Marie Robinson

**Also Present:** Rebecca Reiner, Jennifer Jennings,

1. **Minutes:** The Board read and reviewed the minutes for the June and July 2020 Board of Directors' meeting. Mark moved that they be approved as written. The motion was seconded and approved unanimously
2. **Director's Report:** The Board reviewed the July Director's report.
3. **Financial Reports and Business:**

**July Financial Statements:** The Board reviewed the financial statements and docket for July 2020. Mark moved to accept the statements as presented; motion was seconded and approved unanimously.

**Form 9:** Jennifer reported that NEO's Form 9 was submitted on August 7.

**Audit:** NEO's audit will be conducted by CLA (Clifton Larson Allen) in mid-October. Rebecca asked for a motion to approve the use of this firm (already approved by Ball State University (BSU)). Kimmie made the motion; the motion was seconded and approved unanimously.

**COVID-19 Related Grants:** Rebecca reported that NEO/ New Vistas has been approved for CARES Act (Corona Aid, Relief, & Economic Security) funds to offset the costs related to devices and other COVID-19 related expenses.

**Payroll Protection Program (PPP):** The PPP forgiveness applications are available for submission. There are anticipated legislative changes on the horizon. Rebecca will discuss this with 1<sup>st</sup> Source and move forward on the application according to their recommendations.
4. **Reentry Updates:** Rebecca reported on the return to school for staff and students.
5. **Equity and Justice Committee:** Rebecca reported on the work that NEO is doing to address issues of equity and justice. Board members welcomed the establishment of the Equity and Justice Committee and to future events and initiatives, recommendations, and challenges.
6. **Textbook Rental Changes:** Paul moved to accept the increase changes to New Vistas High School Textbook Rental and Technology Fees. The motion was seconded and approved unanimously. Full-pay rate for one term = \$65.67; Reduced=\$50.57.
7. **NEO Policy Review and Renewal:** Rebecca proposed seeking outside guidance for our annual review of NEO's organizational policies. She will contact BSU for suggestions. She would like the consultant to work with the Board to a. ensure we are current with mandates, b. advise on which policies are required/not required for charter schools, and c. assist with an audit of the

policies for biases. One policy section at a time would be presented at the Board meeting for review. The Board agreed to have Rebecca pursue this with BSU.

**8. Sun FundED Updates:** Isaac updated the Board on a proposed change to the our signed SAAS (Solar as a Service) agreement and pending financial donation to NEO from Sun FundED. The board. Isaac moved that NEO accept the changes to the SAAS; the motion was seconded and approved unanimously.

**9. Strategic Plan Review and Updates:** The Board reviewed the goals and progress on Section 1: Growth, Stability, and Sustainability of NEO's Strategic Plan. Both Paul and Kimmie agreed to reach out to potential board candidates for Rebecca to connect with.

The meeting concluded at 9:52 AM.

**The next meeting of the NEO Board of Directors will be on Thursday, September 24, 2020 at 8:00 AM.**

Respectfully Submitted by Rebecca Reiner

Approved by Paul Schreiner, *Secretary*:

 9-27-20